

TWMA INTEGRATED HSEQ POLICY

TWMA recognises that within the scope of our operations there is potential to cause harm to people and the wider environment. TWMA is committed to providing all resources required to ensure the health and safety of our employees, clients, contractors and to protect the communities in which we live and work, and will work continuously to reduce the environmental impact of our own and our clients' activities and operations. We strive to provide services and equipment that meet or exceed the requirements of our clients' HSEQ management systems and legislative requirements, and ensure a high level of customer satisfaction at all times.

In order to achieve this, we follow a set of principles:

- Safety is always the first priority;
- Prevention is better than cure or correction;
- All accidents and incidents are preventable;
- Senior management must lead by example;
- Every employee is responsible not only for their own safety, but the safety of others around them;
- We can always do better.

TWMA is committed to the following:

- Providing and maintaining a healthy and safe work environment for our employees and contractors wherever we are operating;
- Complying with all applicable legislation, standards and industry guidelines pertinent to our services and activities in order to prevent harm and where necessary control pollution;
- Preventing pollution and reducing environmental impacts from operational activities through the application of environmental best practice and best available techniques;
- Assigning roles and responsibilities to ensure good HSEQ management and providing an effective communication structure throughout the organisation to ensure that all employees have the opportunity to discuss performance and make suggestions for improvement;
- Providing employees with the necessary skills, training, information and support required to allow each person to carry out their job responsibilities effectively;
- Regularly setting HSEQ objectives and targets, measuring results and reporting our HSEQ performance throughout the company;
- Assessing and continually improving our processes, services and product quality through the use of an effective management system;
- Ensuring that all accidents, incidents and non-conformances are reported and investigated, and that effective action is taken to prevent reoccurrence.

The company operates a global management system that has been designed in accordance with the requirements of ISO 9001:2008, ISO 14001:2004 and OHSAS 18001:2007. This system shall be regularly reviewed and maintained to ensure it remains fit for purpose and effective.

Our HSEQ performance is the responsibility of each and every person working for TWMA, and it is only by working together that we can achieve the high standards that we aim for.

Ronnie Garrick
Chief Executive Officer



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