

Job Title:	Senior Lead Engineer	Function:	Field Operations
Department:	Operations	Location:	Abu Dhabi, Offshore Operations
Reports To:	Operations Controller	Responsible For:	Project Planning & Management

Job Purpose:

Senior Lead Engineer is a specialist role responsible for managing all TWMA equipment & subordinate personnel whilst on or offshore. This includes but is not limited to.

- Management & development of personnel.
- Conduct training on-site for new employees.
- Overseeing the day to day running of equipment & organisation of planned / unplanned maintenance.
- Support senior team members with data collection and continuous improvement projects.
- Ensure awareness and compliance with all operations, health and safety and quality assurance.
- Responsibility for all health, safety and environmental issues connected with the operation of TWMA equipment.
- Support and mentor existing & new employees.

Key Responsibilities:

Project Planning

- Assist the Engineering / Operations Department with the completion of rig surveys & offshore installations.
- Attend pre-project planning and 'spud meetings' if required.
- Assist with the compilation of end of well/project reports.
- Daily interface with the client representatives.
- Participate in the organisation of equipment load as required.
- Plan, supervise and assist equipment rig up in accordance with company and site-specific procedures.
- Plan, supervise and assist in the decommissioning of equipment at the end of the contract and in a safe and tidy manner.
- Plan, organise and ensure maintenance programme for equipment is in place and executed as required.
- Oversee daily requisitions of resources, equipment, consumables, PPE etc.

Knowledge Guidance and Coaching:

- Ensure all work carried out by the staff is to a high standard.
- Prioritisation of tasks & delegation of workload as necessary.
- Ensure safe working practices always are adopted by offshore Crew.
- Share knowledge and experience and pro-actively contribute to the ongoing learning and development of all personnel.
- Give constant feedback to the Crew on the planned activities and issues as they arise.

Project Management (Offshore and Onshore)

- Supervise and assist all personnel in the operating of TWMA equipment in line with company procedures.
- Identify ways of continually improving the way work is performed.

- Participate in Management Meetings.

HSEQ and regulatory compliance:

- Follow all TWMA, site and regulator procedures.
- Address any concerns and take appropriate actions in conjunction with TWMA procedures.
- Attend safety meetings with QHSE/Client personnel as required.
- Proactively contribute to all HSE aspects in compliance with directorate HSE plan.

Qualifications / Training (E – Essential / P – Preferred):

- Diploma in Mechanical or Electrical Engineering or National Vocational Qualification (NVQ) in any relevant industry discipline with equivalent experience of at least 3 years if relevant qualification is not available (E)
- Bachelor's degree in relevant MEP/ HVAC engineering (P)
- Basic Offshore Certifications - Basic Offshore Survival Induction & Emergency Training (BOSIET)/ Basic H2S. (P)
- Certified Train the trainer (P)
- Formal competency assessor qualification (P)

Experience(s) (E – Essential / P – Preferred):

- Minimum 7 years' experience in a similar role within the oil & gas/ energy industries or internal working experience in process equipment/ heavy plant machinery within TWMA and relevant competency assessment for the role complete (E).
- Demonstrate ability to manage a team or worked in supervisory role (E).
- 5 years' experience working within onshore/ offshore drilling waste or process industries as related service or process provider (P)
- Proven experience in servicing & trouble shooting mechanical or electrical equipment/machinery (E)

Knowledge / Skills / Competencies (E – Essential / P – Preferred):

- Excellent communication skills at all levels, able to secure trust at all levels of the organization and across different cultures (E)
- Ability to mentor and coach other crew members in operations delivery requirements. (E)
- Self-motivated and is required to have strong leadership skills. (E)
- Good team player with the ability to also work on own initiative (E)
- High level of analysis skills and interpretive capabilities to identify causal factors and recommend corrective actions. (P)
- An eye for detail and ability to present information effectively in a precise and appropriate format (E)
- Training as formal competence assurance verifier (P)
- Exceptional administrative and organisational skills and ability to develop and follow operational instructions (E)
- Knowledge in advanced computing skills including OS & advanced MS office skills and strong IT skills and ability to oversee electronic case administration systems (E)
- Ability to work well with diverse cultures and all levels (E)
- Dedicated to promoting a positive image of the company (E)

Communication

- Excellent verbal and written communication and interpersonal skills in English (E)
- Ensures that important information from regional / senior management is shared with employees and others as appropriate (E)
- Gives and receives constructive feedback (E)
- Ensures that others involved in a project or effort are kept informed about developments and plans (E)
- Ensures that regular & consistent communication takes place within area of responsibility (E)

Personal Qualities

- Pleasant, Energetic and Responsible attitude.
- Visible HSEQ leadership at all times (E)
- Demonstrate a proactive attitude (E)
- Highly organized and self-motivated (E)
- Ability to travel on business to domestical, remote and overseas locations (E)
- Physical ability to execute daily manual activities with optimal performance for prolonged working hours (E)
- Ability to travel on business to domestical, remote and overseas locations (E)

Complying with Procedures:

- Ensure compliance with the Company and Client operating policies and procedures.
- Ensure compliance with the Company Health and Safety policy.
- Be aware of company conditions of employment as detailed in the Employee Handbook.
- Liaise with the HR Department to assure compliance with current employment law legislation and contract of employment.

Note: The duties described herein are intended as a guide only, and it should be understood that operational demands may at times necessitate that an employee performs duties not included in this description.

TWMA is committed to protecting the personal data of private individuals during our recruitment process. By submitting your application for the vacancy described above, you will be giving us personal information about yourself. Please refer to our Candidate Recruitment Policy, which explains to you how we protect and treat your personal information and the rights you have. You can read the policy either by clicking on the 'Candidate Recruitment – Privacy Policy' section at the bottom of the home page of our website or by requesting a copy of the policy from us.

At TWMA, we believe that diversity is not only a moral imperative but also a strategic advantage. We are committed to creating an inclusive workplace where everyone feels valued, respected, and empowered to contribute their unique perspectives. We actively seek to build a team that reflects the diverse communities we serve, and we embrace differences in race, ethnicity, gender, age, sexual orientation, disability, religion, and background. Our dedication to diversity and inclusion extends beyond recruitment and hiring; it permeates our culture, policies, and practices, driving innovation, collaboration, and success.